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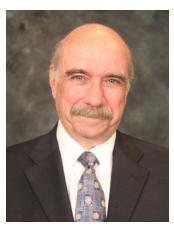
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WE'RE DRIVING THE FUTURE, TODAY

A message from MTC Chair and Charlotte Mayor, Daniel Clodfelter



MTC Chair and Charlotte Mayor, Daniel Clodfelter

2015 marked an eventful year for CATS and the Metropolitan Transit Commission (MTC), as we worked to advance transportation choices and transitoriented development in Charlotte.

Planning for tomorrow starts with maximizing the opportunities we have today. In 2015, the MTC used our most important capital – new ideas and relationships –

to shape a bright future for rapid transit and light rail in the Charlotte region.

CATS has continued to build out the LYNX Blue Line Extension, which upon completion will connect South Charlotte through Center City and out to the University area. 2015 also brought the opening of the first phase of CityLYNX Gold Line, the city's vision to connect east Charlotte and west Charlotte while also linking to all current and future rapid transit lines. The city also solidified our transit-development partnership with NCDOT and USDOT for the critical infrastructure to support the Charlotte Gateway Station project through the award of a TIGER grant from USDOT.

Our ongoing financial reality – that municipal, state and federal governments continue to operate under constrained budgets – compels us to make the most of every funding opportunity. The MTC approved the FY2016-2017 Transit Operating Budget and the FY2016-2020 Community Investment Plan. The Operating Budget reflects a modest sales tax recovery, includes operation of the CityLYNX Gold Line service, and 5,000

additional hours of bus service. In addition, MTC policies recommend a fare increase every two years to ensure that fare revenues keep pace with inflation and reflect a fair-share contribution by riders to the costs of operating the transit system. MTC members approved a proposed 20-cent fare increase which was effective July 1, 2014.

To keep us on track to realize our vision, the MTC also unanimously approved the 2015 federal legislative agenda. The agenda's emphasis for 2015 included continuation of federal resources for the build-out of the 2030 Transit Corridor System Plan and supporting reauthorization of the federal surface transportation program.

Additionally, the MTC supported the City Manager in tapping a new leader for the largest transit system between Atlanta and Washington, DC. After an intensive search, CATS welcomed John M. Lewis as the new Chief Executive Officer. His leadership will be critical as we complete the LYNX Blue Line Extension, the LYNX Blue Line Station Capacity Project, start phase two of the CityLYNX Gold Line and improve our overall service.

Throughout the year, the MTC was challenged to think differently on how to seek innovative partnerships with the private sector to advance the 2030 Transit Corridor System Plan. Moving forward, the city must work closely with regional local governments and state officials to develop strategies that empower us to implement public-private partnerships locally and seek creative financing that leverages existing public investment.

I have no doubt that with the right partners and unwavering commitment we can reach our goal of a comprehensive, prosperous regional transit system that supports job creation, sustainability, and economic development, while also meeting the daily mobility needs of our residents and visitors.

GREAT IDEAS ARE MOVING FORWARD

A message from CATS CEO, John Lewis, Jr.



CATS CEO, John Lewis, Jr.

Let me begin by thanking everyone for the warm welcome I have received since beginning my journey as the new CATS Chief Executive Officer. It's been a smooth transition, and I want to thank Interim CEO, John Muth for his role in guiding the organization over the last eight months of FY15.

I'm pleased to report that your transit system has enjoyed many successes, approvals and accolades since our last annual report. We have passed some exciting milestones in fulfilling the promise made in 1998 – to shape the Charlotte area's future around more efficient, accessible, and wide-ranging transit that greatly contributes to the quality of life.

The Blue Line Extension, from Seventh Street in Uptown to UNC-Charlotte, kept pace with its promise for progress as we continued to advance the project and maintain the schedule and budget. Major utility relocations were completed by early

spring, and we began construction on the retaining walls, bridges, and roadbeds. We also received four new light rail vehicles; and each vehicle successfully completed their 1,000 miles of testing.

In July 2014, we began the construction phase of the LYNX Blue Line Station Capacity Project. CATS and the City of Charlotte received an \$18 million Transportation Investment Generating Economic Recovery III (TIGER III) grant from the U.S. Department of Transportation for capacity enhancements along the LYNX Blue Line, increasing the number of power substations and lengthening some platforms to accommodate three-car trains. We anticipate having this project completed by early 2016.

Our partners in the City of Charlotte's Engineering and Property Management Division continued to advance the CityLYNX Gold Line Streetcar Project. Phase I, which operates from Time Warner Cable Arena to Novant Health Presbyterian Hospital, experienced some construction delays, but through an aggressive recovery schedule we were able to get back on track and began testing in March. The CityLYNX Gold Line service went through a series of safety tests, certifications, and simulated operations as we prepared to launch the service in early FY15.

Looking to the future, we continued to seek funding opportunities to advance the next phase of the CityLYNX Gold Line. In February, we received notification from the FTA that Phase II of this project was earmarked for \$75 million in Small Starts Funding. This represents a 50 percent federal share for the Phase 2 extension of the Streetcar Project. The City of Charlotte is funding the \$75 million local share of the \$150 million project.

Staff also started the public process to review and develop an alignment for the Southeast Corridor/LYNX Silver Line. The study officially began in February with public meetings scheduled for early FY16. The study is anticipated to be complete by the end of June 2016.

As the year flew by, the MTC approved the FY2016-17 Operating Budget and FY16-2020 Community Investment Program (CIP). Both were affected by, BLE construction, implementation of Phase I of the CityLYNX Gold Line Streetcar service, and our recently assumed management of the Charlotte Transportation Center. Despite reductions in key sources of income and fluctuating fuel costs, we continued to recover financially from the recession, focusing on maximizing assets and providing core services to the community.

CATS received FTA Region 4's Superstar Award for a transit agency consistently demonstrating outstanding transit service in an area with a population over 200,000. This award reflects our excellence in bus, paratransit, light rail, and vanpool services and reflected CATS' expansion projects, including light rail expansion and streetcar service initiation. Congratulations to all our employees and contractors for their dedicated work.

There's no doubt last year's enthusiasm, hard work and innovative thinking propelled us in the directions we needed to go. To get from here to there, it will take all of us working together to cast the die, model our ideals, and strategically shape CATS' legacy far into the future.

BOARDS AND COMMITTEES

Metropolitan Transit Commission

The Metropolitan Transit Commission (MTC) is CATS' governing board and is responsible for reviewing and recommending all long-range public transportation plans. The MTC reviews the transit system's operating and capital programs and sets policies that guide the transit system's use of public monies. The MTC is composed of voting and non-voting members. The voting members are the mayors and managers of the City of Charlotte; Mecklenburg County; and the six towns in Mecklenburg County: Cornelius, Davidson, Huntersville, Matthews, Mint Hill and Pineville; and a board member from the North Carolina Department of Transportation. To ensure regional involvement, the MTC includes five non-voting members representing local governments outside of Mecklenburg County and one non-voting member from the South Carolina Department of Transportation.



Pictured from left:

Jill Swain, Mayor of Huntersville; Bill Thunberg, Lake Norman Transportation Commission; John Woods, Mayor of Davidson; Daniel Clodfelter, Mayor of Charlotte; Ralph Messera, Matthews Designee; Dena Diorio, Mecklenburg County Manager; and Chuck Travis, Mayor of Cornelius.

Not Pictured: Trevor Fuller, MTC Chairman and Mecklenburg County Commission Chairman; Anthony Roberts, Cornelius Town Administrator; Greg Ferguson, Huntersville Town Manager; Hazen Blodgett, Matthews Town Manager; Ted Biggers, Mayor of Mint Hill; Brian Welch, Mint Hill Town Manager; Jack Edward, Mayor of Pineville; Hayes Brigman, Pineville Town Administrator; John Collett, NCDOT Representative; John Bridgeman, Mayor of Gastonia; Bobby Kilgore, Mayor of Monroe, Greg Demko, Interim Monroe City Manager; Douglas Echols, Jr., Mayor of Concord; Miles Atkins, Mayor of Mooresville; Erskine Smith, Mooresville Assistant Town Manager; Ron Carlee, Charlotte City Manager; James Taylor, Mayor of Matthews; and Leamon Brice, Davidson Town Administrator.



The Citizens Transit Advisory Group (CTAG) reviews long-range transit system planning and proposed operating and capital programs from the community's perspective and makes recommendations to the MTC. This advisory board is made up of members of the community appointed by the Mecklenburg County Board of Commissioners, the Charlotte City Council, each of the six towns, and the Charlotte-Mecklenburg Board of Education. It may include no elected officials, and its members serve staggered two-year terms.

Transit Services Advisory Committee

The Transit Services Advisory Committee (TSAC) reviews, makes recommendations, and provides input into short-range transit operations. The committee focuses on day-to-day operations of the transit service to ensure that it meets the needs of the community. It makes recommendations to the MTC on issues within its sphere of interest and acts as a vehicle to promote public involvement on short-term transit planning. TSAC is made up of representatives appointed by the City of Charlotte, the Mecklenburg County Board of Commissioners, and the six towns.

Public Meetings

Meetings are held at:

Charlotte-Mecklenburg Government Center

600 East Fourth Street Charlotte, NC 28202

Metropolitan Transit Commission

Fourth Wednesday of each month 5:30 to 7:30 pm – Room 267

Citizens Transit Advisory Group

Third Tuesday of months determined by CTAG 7:30 to 9:00 am – Basement Level, CH-14

Transit Services Advisory Committee

Second Thursday of each month 4:00 to 5:30 pm – Basement Level, CH-14

Leadership Team

CATS' Leadership Team is charged with managing the day-to-day business of the organization. It is made up of managers from each CATS division: Executive, Finance, Development, Marketing and Communications, Bus Operations and Planning, and Rail Operations and Facilities.



Pictured from left to right: Olaf Kinard, Director of Marketing, Communications and Technology; Dee Pereira, Chief Transit Financial Officer; John Muth, Deputy Director; John M. Lewis, Chief Executive Officer; Gracie Myers, Transit Human Resource Manager; John Joye, Senior Assistant City Attorney.

Back Row: Levern McElveen, General Manager of Safety & Security; David McDonald, Transit Planning Manager; Arlanda Rouse, Civil Rights Officer, Larry Kopf, Chief Operations Planning Officer; Allen Smith, General Manager of Rail Operations and Facilities; and Paulus Ford, Executive Assistant to the Chief Executive Officer.





NEW ROUTES TO MOVE PEOPLE FORWARD

Outlet shopping. The airport. And much, much more. CATS makes it possible to get virtually anywhere you're looking to go. In 2014, we expanded **Route 55** to take people and their pocketbooks to Charlotte's newest shopping destination – the outlets off I-485 in Steele Creek. This service adjustment resulted in a 13.7 percent increase in ridership on **Route 55** over the previous year. When two new direct routes, **590 and 591**, started winding their way to the airport, over 98,000 passengers boarded in the first year. The **Route 590 Airport Connector** expanded service by picking up riders every 30 minutes, seven days a week starting at 4:50 a.m. at the Northlake Mall Park and Ride. The **Route 591 Airport Connector** now serves LYNX Blue Line Stations at Archdale, Tyvola and Woodlawn, also operating every 30 minutes, seven days a week, starting at 4:50 a.m. from the Archdale Station.

In addition to moving people, we continued to move our fleet into the future by purchasing ten new 40 foot buses and 20 **paratransit buses and minivans.** The future is definitely now.





Preventable Accidents in FY2015 (per 100,000 miles)









CONTINUED PROGESS FOR BLUE LINE

Following its official groundbreaking ceremony in late July 2013, the **LYNX Blue Line Extension** has leapt forward toward its highly anticipated 2017 service start with construction activities ranging from utility relocations, to roadway work to retaining walls.

Track the Future Today

The LYNX Blue Line Extension (BLE) will extend the existing Blue Line light rail line that currently carries passengers from the I-485/South Boulevard Station to Center City Charlotte. The new BLE will transport riders from Center City's Seventh Street Station through the North Davidson historic arts district and University City area to the University of North Carolina (UNC) Charlotte campus, creating an 18.6-mile north/south rapid transit line with 11 new light rail stations.

Construction was in full swing during the year as work continued on infrastructure projects along the corridor that entailed road, sidewalk, bike lanes and water main improvements.

In November, construction began on the J.W. Clay Boulevard and University City Boulevard parking garages. These parking decks will be easily accessible from both I-85 and I-485 and are two of the largest park and ride facilities along the LYNX Blue Line Extension. The J.W. Clay Boulevard parking garage will have five levels with 800 parking spaces and 14 covered bicycle spaces.





Construction also includes bus bays and a pedestrian bridge connecting the parking garage to the north end of the station platform. The University City Boulevard parking garage will have six levels and approximately 1,500 parking spaces and 24 covered bicycle spaces.

There are ten bridges that are part of the alignment and by early spring, seven of them were under construction. The bridge at the I-85 Connector and University City Boulevard was the first to have girders installed. Girders have also been installed across Toby Creek approaching the UNC Charlotte Main Campus, and at the bridge between 12th and 16th Street near Uptown..

By mid-summer, some stations were beginning to take shape, including Old Concord and Parkwood Stations.

After a cross-country trip from California to North Carolina Car No. 121, the first of 22 new light rail vehicles was delivered to the South Boulevard Light Rail Maintenance Facility on October 27. Four new light rail vehicles were received during FY15 and each will undergo at least 1,000 hours of testing to ensure that all functions operate as specified.

Art-in-Transit Program

As CATS continues to expand transit options in the area, the Art-in-Transit Program strives to enhance the rider's experience by integrating public art into each capital improvement project. This past year, thirteen commissioned artists were creating works for the Blue Line Extension walls, bridges, stations, park and ride facilities and elevators. By the end of the fiscal year, all BLE artists had begun providing digital files for integrated art that would initiate the "samples" process between the contractor and the artists. Once the artists approve samples, the contractors can begin fabrication of windscreen art glass, metal column cladding art, and concrete that incorporates artists' designs. As BLE civil construction progressed, Carolyn Braaksma's approximately four miles of art retaining walls continue to be built on site along the alignment. Thirteen of these walls were completed with the Advanced Utilities Package. In Civil B/C four walls with the artist's Calico design and four bridge walls with the artist's Trap Plant and Leaf designs were built.



IT'S BLUE SKIES FOR THE BLUE LINE

Since it opened in 2007, the LYNX Blue Line has generated over \$1.45 billion in actual and proposed private development. Along the way, the Blue Line has invigorated South End by helping generate 20,290 jobs and bring customers to more than 100 small businesses adjacent to the line. In fact, the landscape around the line has changed dramatically as apartment complexes stretch skyward and stores and restaurants overflow with people, bands and the music of conversation. The economic impact is estimated to be \$1.8 million annually.

And there's no stopping us now. In late 2011, the U.S. Department of Transportation awarded CATS an \$18 million Transportation Investment Generating Economic Recovery (TIGER) III grant. CATS earmarked the funds for the "Blue Line Station Capacity Expansion Project" to build three-car platforms at some stations and seamlessly upgrade traction power substations. The expansion project will help us meet current ridership needs and upgrade the Blue Line's capacity to meet the throngs of Uptown special event riders attending Carolina Panthers, Charlotte Knights and Charlotte Hornets games, as well as the NASCAR Hall of Fame, museums, festivals and more.



SHAPING TOMORROW MEANS EVOLVING TODAY

The Metropolitan Transit Commission adopted the 2030 Transit Corridor System Plan in 2006 as a 30-year guide for growth of the region's transit options. Economic conditions in the years since have prompted us to update this long-range plan. In addition to an evolving economy, funding awards by the Federal Transit Administration (FTA) and the North Carolina Department of Transportation (NCDOT) have changed in the years since the plan's adoption. Other changes include Norfolk Southern's recent release of requirements for potential passenger rail on their lines, which may impact the Red Line. The Silver Line on Independence Boulevard is being revisited to determine the alignment, and Charlotte Gateway Station, a multimodal facility, may be developed as a P3 project.

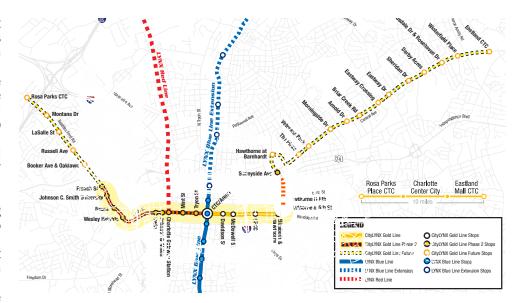
To expand our view of funding possibilities over the long term, The Metropolitan Transit Commission's Transit Funding Working Group continued to identify and build awareness of funding challenges facing the 2030 Transit Corridor System Plan. Working Group members participated in an Infrastructure Financing Forum on October 28, 2014 in conjunction with the SmartRail Conference to hear from other communities about Public Private Partnerships (P3s) and other alternative funding options.





CityLYNX Gold Line

Connecting east and west Charlotte with destinations throughout Uptown, construction of the CityLYNX Gold Line began in December 2012 and Phase 1 opened July 14, 2015. The CityLYNX Gold Line, often called the "streetcar," is critical to connecting key neighborhoods. workplaces and educational institutions to create a city center with an integrated transportation system of pedestrians, bikes, motor vehicles, transit, parking and land development. This 1.5 mile service features six stops from Center City to Central Piedmont Community College, Presbyterian Novant Health Medical Center. and small businesses near the



alignment. The Gold Line connects with all current and future rapid transit lines.

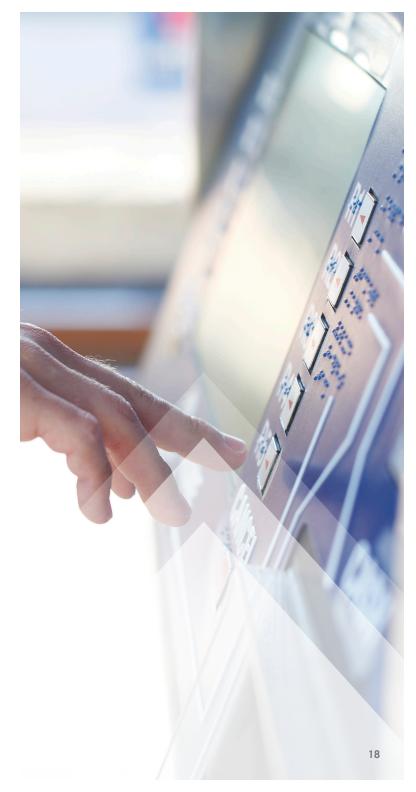
Construction of Phase I was impacted by weather and some track work being outside of tolerance. Although the tracks did meet safety requirements and posed no safety issues, it could have impacted the overall ride quality for our customers. The contractor added additional crews to get back on schedule however, the project did not meet our initial implementation date. Work progressed throughout the spring and summer to get back on schedule with special track work pieces installed to allow the vehicles to turn around at each end and to make turns along the alignment. With 44 panels of art glass installed at the 11 streetcar shelters. These shelters, which honor memories specific to the Queen City, were created by artist Nancy O'Neil. Her carefully crafted collages of photographs, maps, manuscripts and other materials are encapsulated in the glass windscreens of each shelter.

Phase II of the CityLYNX Gold Line Phase 2 is earmarked in President Obama's budget to receive \$75 million in Small Starts Funding. This represents the 50 percent federal share for the extension with the City of Charlotte funding the remaining \$75 million local share. Phase II adds 11 more stops, extending the line by 2.5 mile, and will extend the service west two miles from Time Warner Cable Arena to French Street and east one-half mile along Hawthrone Lane from Novant Health Presbyterian Medical Center to Sunnyside Ave. This phase of the project includes modern streetcar vehicles. Anticipated completion date for Phase II is 2019.

LYNX Red Line

The LYNX Red Line is a proposed North Corridor commuter rail line connecting Uptown Charlotte to the towns north of Charlotte between Huntersville and Mooresville. In 2010, the MTC established the Red Line Task Force as a standing committee to focus on determining alternative means to finance this project. In June 2014, the Red Line Task Force received a white paper, created by the North Carolina Department of Transportation (NCDOT) and CATS, that overviews the Red Line project and the challenges it faces in light of passenger rail policy changes from Norfolk Southern (NS). The current main line corridor is owned by the North Carolina Railroad (NCRR) and leased by NS.



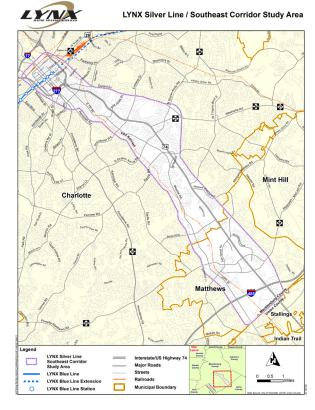


IYNX Silver Line

The Southeast Corridor is one of the five rapid transit corridors in the 2030 Transit Corridor System Plan. Originally designated as bus rapid transit that preserved the option of migrating to light rail, a recent study by the Urban Land Institute has proposed an alternative. The Southeast Corridor/LYNX Silver Line transit study began in February 2015. The study area will review the 13.5 miles from Charlotte's Center City to the border of Mecklenburg and Union County, including the town of Matthews. CATS' is currently reviewing the corridor with the following goals in mind:

- Define a fixed rail guideway alignment (not in the median of Independence Boulevard.) that serves future transportation needs and promotes the land use plans/polices of both the Independence Boulevard Area Plan and the Town of Matthews.
- Provide an interim bus transit strategy that utilizes the future managed lanes proposed on Independence Boulevard.
- Coordinate with land development strategies to protect and preserve the fixed guideway alignment.

The study is anticipated to be complete by the end of June 2016.







FAST FACTS

	FY2007	FY2008	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015
Revenue Hours	960,450	1,021,623	1,034,940	997,733	994,220	1,023,299	959,821	996,087	1,039,456
Revenue Miles	15,542,847	16,689,718	17,013,729	15,711,422	15,724,863	15,243,190	15,853,115	15,823,468	15,429,461
Employees	365	377	377*	351	345	331	330	357	394
Ridership	19,757,737	23,199,350	26,034,078	24,355,191	24,897,096	26,499,765	26,099,311	25,585,748	25,649,942
Fleet									
Forty-Foot Buses	173	181	161	169	169	164	163	164	164
Over the Road Buses	91	91	102	91	91	91	91	91	102
Shuttle Buses	42	50	41	43	43	48	48	55	40
Trolley Buses	20	20	20	20	20	20	14	10	10
Paratransit Shuttles/Vans	93	84	84	84	85	87	85	86	92
Vanpool Vans	93	101	81	71	99	99	99	99	98
Light Rail/Vintage Trolley	20	20	20	23	23	23	23	23	27
Fleet Total	532	547	509	501	530	532	523	528	533

Wheelchair Accessible Fleet	100%
Services	
Local Bus Routes	38
Express Bus Routes	18
Neighborhood/Community Shuttle Routes	16
Vanpools	67
Light Rail Lines	1
Fares	
Local/LYNX	\$2.20
Express	\$3.00
Express Plus	\$4.40
Neighborhood/Community Shuttle	\$.90
Stops	
Bus Stops	3300
Park and Ride Lots	49
Facilities	
Transit Centers	4
Bus Facilities	2
Rail Facilities	1



FINANCIAL SUMMARY

In FY2015 CATS continued to fulfill its mission of providing outstanding community-wide public transportation services to 25.5 million passengers while proactively contributing to focused growth through advancement of the LYNX Blue Line Extension project and sustainable regional development.

FY2015 Financial Highlights

- Through a proactive fuel purchasing approach, successfully managed fuel cost in a volatile fuel market: budgeted \$3.25, actual cost \$2.63.
- A successful Triennial Review was conducted by the FTA. CATS received a perfect review with zero deficiencies in any of the 17 business areas of review.
- CATS exceeded all of the Financial Performance Objectives in FY2015. Achievements in the cost of service per revenue hour are noteworthy.

- Bus: \$90.18 - STS: \$61.45 - Vanpool: \$19.63 - Rail: \$153.65



OPERATING CAPITAL

Operating Income

Operating Income of \$149.3 million increased 5 percent over FY2014. This is due to an increase in sales tax receipts, a 3 percent escalation on the Maintenance of Effort, and increased fare revenues.



Operating Expense

With an unaudited annual Operating Cost of \$116.2 million for FY2015, CATS continues to meet the challenge of effectively balancing the demands of rising costs of operating and lower than expected revenues.

INCOME & EXPENSES (MILLIONS)						
Fiscal Year	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015
Operating Income	\$112.3	\$114.3	\$124.9	\$130.5	\$122.8	\$149.3
Operating Expense	\$103.9	\$99.0	\$105.2	\$105.8	\$108.6	\$116.1

SUMMARY OF 2015 OPERATING AND CAPITAL FUNDS

OPERATING	
OPERATING REVENUE FY15	
Sales Tax Operating Allocation	\$58,996,838
Fares	28,681,001
Maintenance of Effort	19,732,069
Service Reimbursements	3,770,896
Funding Partners	11,944,823
Other Miscellaneous	2,125,038
TOTAL OPERATING REVENUES	\$125,250,665
OPERATING EXPENSE FY15	
Transportation Services	\$108,255,736
Transit Develonment	244 530

Transportation Services	\$108,255,736
Transit Development	244,530
Marketing & Technology	1,515,879
Executive & Administration	6,195,327
TOTAL OPERATING EXPENSES	\$116,211,472

CAPITAL FUNDS	
SOURCES OF CAPITAL REVENUE FY15	
Federal Grant Revenues	81%
State Grant Revenues	11%
Local Transit Funds	7%
Other Capital Revenue	1%
TOTAL CAPITAL REVENUES	100%
CAPITAL EXPENSES FY15	
Bus Equipment & Facilities	\$17,424,042
Rapid Transit Development	234,458,595
Other Capital Expenses	6,105,962

TOTAL CAPITAL EXPENSES



\$257,988,599

CAPITAL PROGRAM

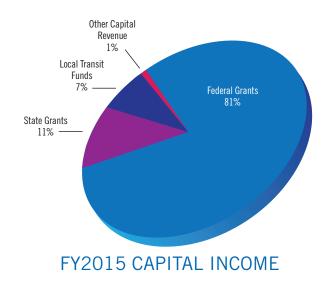
Capital Income

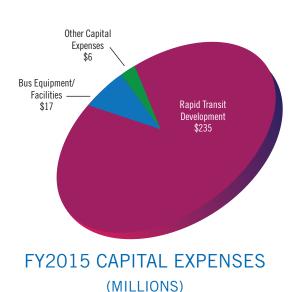
Capital income consist mostly of federal grant assistance with local and state matches to fund portions of the capital program.

Capital Expense

Capital expenditures of \$258 million are largely related to advancing the Blue Line Extension and Facilities & Equipment projects.







VISION

A steadily increasing share of transit competitive travel markets in the Charlotte region choose to use public transportation on a regular basis.

The citizens of the region value public transportation as an important public service, which benefits the community as a whole by consistently providing exemplary service that meets diverse individual needs.

Public transportation employees are seen and see themselves as committed, competent and motivated professionals of the region's premier public service.

CATS is recognized both locally and nationally for its contribution to effective and innovative regional growth that is community focused and sustainable.



GOALS

CUSTOMER SERVICE FOCUS

Provide safe, high-quality transportation services to all customers and support our employees in that endeavor.

SYSTEM DEVELOPMENT

Expand and enhance public transportation services to retain current customers and attract new ones by providing services that meet customer and community needs while supporting transit-oriented and pedestrian-friendly land use patterns.

FISCAL RESPONSIBILITY

Ensure cost-effective, efficient and responsible use of resources and aggressively pursue funding partnerships to supplement local resources.

COMMUNITY BENEFITS

Provide social, economic and environmental benefits to the community through system operations and improvements, and promote community awareness of these contributions.

PREPARE FOR THE FUTURE

Pursue process improvements, business practices, and technologies that will support cost-effective and customer-friendly service delivery in the future.

INVEST IN EMPLOYEES

Provide training and career development support that enhances employees' ability to perform their jobs and be prepared for promotional opportunities.



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